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Just as PE Funds need Climate Change policies to protect the NAV's of their portfolio from impairments due to flood risk and rising sea levels, we believe that the recent Covid-19 pandemic has shown the need for a systematic approach to managing the economic exposure from infectious diseases. This is true not just for Covid-19, but any socially-transmitted disease which may affect your investments, such as SARS/MERS, Tuberculosis, Ebola, Hepatitis, HIV, Coronavirus and its variants, plus Malaria.

EBS, Africa's leading ESG advisory firm, has partnered with infectious disease experts and consulted with over 40 funds and service providers to develop an Infectious Disease Toolkit to help Fund Managers and Investee Companies build resilience against these risks, as follows:

- Providing practical guidelines per sector to Investee Company management on how to protect shareholders and investors against D&O and occupational health liabilities;
- Identifying future outbreaks early enough and building ESG action plans for alternative working conditions;
- Managing infectious disease risks by your Fund SEMS or company Operating Procedures;
- Practical guides to working safely in a post-lockdown society, per sector and per country regulations (such as health screening protocols, sanitation standards, insurance, waste management, etc).
- Adapting monitoring and reporting to your LP's requirements;
- Identifying local providers of essential products and services to save management time and money;
- This can be extended to include distribution networks and supply chains where applicable.
- Addition of standard clauses to new contracts and amendments required to existing contracts with staff, customers and suppliers.
- Guidance for communication protocols required, with staff, customers and suppliers.

### COSTING (VAT EXCLUSIVE)

- R 39,500 per investee company or fund manager for South African GP's and Investee Companies (or \$2,500 for non-SA funds and companies)
- If a fund purchases the toolkit for their portfolio, a discount will be provided on the company costs on the following sliding scale:
  - 1-3 Portfolio Companies: **15% discount**
  - 3-8 Portfolio Companies: **25% discount**
  - > 8 Portfolio Companies: **40% discount**

Timelines: Full implementation and rollout in 3 days following payment

For more information or to book your engagement, please contact [info@ebsadvisory.com](mailto:info@ebsadvisory.com) as soon as possible. We guarantee to respond within 8 hours or your money back.

### WHAT'S INCLUDED:

- Online Interview sessions with management and divisional heads.
- Review and updates of key procedures and manuals
- Provision of new tools and documentation, customised to each Investee Company
- Automatic updates as legislation changes for 6 months post-engagement
- Subscription to a weekly newsletter on Covid responsiveness for SME's
- Online Workshop and training session to be held: Specific training sessions will be rolled out for management to better prepare themselves for the impacts envisaged, and to manage the risks to be encountered. These training sessions will be tailored to individual sectors of exposure and focus on:
  - How to manage staff exposure
  - Options to innovate existing products and ways to reach the market
  - Guidelines around making use of digital marketing opportunities
  - Areas for optimisation of process